NORTH DAKOTA CENTER FOR DISTANCE EDUCATION

WHO WE ARE

31
Full-time Team Members

65
Temporary Team Members (Adjunct Teachers)

PLAYBOOK

WHAT WE'RE ABOUT

Mission: To provide virtual education to support North Dakota's K-12 schools. NDCDE offers all students access to extensive educational opportunities, allowing them to achieve their personal goals and reach their full potential. It is innovative and quality-focused in its approach to educational delivery and its scope of services to foster the strength of North Dakota's future.

Vision: NDCDE aims to be a state and national leader in virtual education. It will do so by offering a high-quality, state-aligned curriculum that responds to the educational and industry needs of today and tomorrow, equipping NDCDE personnel with the knowledge and tools to maximize student learning and engagement in a virtual modality, and fostering students' online learning aptitude and academic progress.

Values: At our core, we are barrier breakers, flexibility-fluent, and bridge builders. We strive to be fearless innovators who are quality-conscious and considerately collaborative. We aim to hire and retain employees who embody the following attributes: student-centered, passionate about education, self-directed problem solvers, and technology adept.

Goals/Objectives: NDCDE has developed a Playbook outlining all short and long-term goals and objectives in alignment with its mission, vision, and values. Scan the QR code to access the NDCDE Playbook.

WHO WE SERVE

ND K-12 Students
NDCDE is a DPI-approved school, providing core, elective, and CTE courses. It served over 5900 ND students in the 21-23 biennium.

ND Teachers
NDCDE provides professional development, mentoring, and TFFR benefits to all our teachers, and most part-time teachers also work full-time for ND schools.

ND K-12 Schools
NDCDE offers an extensive menu of low-cost courses otherwise unavailable in rural schools and fills local teacher shortages with our virtual ND-licensed instructors.

Out-of-State K-12 Students
To provide low-cost virtual education to ND students, NDCDE relies on out-of-state enrollments as a subsidy. In 21-23, it educated 725 out-of-state students.

National Virtual Education
A member of the Virtual Learning Leadership Alliance and Digital Learning Collaborative, NDCDE shares its best practices to improve virtual education nationally.

ND Higher Education
NDCDE offers dual credit courses in partnership with state colleges/universities, helping to encourage matriculation to an ND higher ed institution.
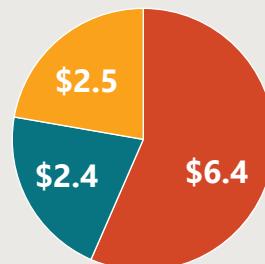
HOW WE DO IT

Total Agency Budget: $11,347,980*

- General: $6.85m
- Special: $4.50m

*Excludes 2023 funds received for equity increases, carry-over, and an ESSER-funded cybersecurity grant.

In Millions

- FT Salary
- PT Salary
- Operations

$2.5
$2.4
$6.4

NDCDE

WHAT WE'RE PROUD OF

Cognia Accredited
As a Cognia-accredited school, NDCDE adheres to high standards for quality education delivery and student-centered operations—the same standards used to measure the quality of traditional ND schools.

Enrollment Growth
NDCDE has seen a 15.4% increase in ND enrollments from the 19-21 to 21-23 biennium. This pattern continues today, with NDCDE currently educating the highest number of learners in its history.

Competency-Based Education (CBE)
NDCDE is transitioning to CBE to evaluate our students, providing targeted feedback on their growth based on state standards. It will be one of the only virtual schools in the country to use CBE.

5942
unique ND students educated from 21-23

588
Courses offered from 21-23

335
ND schools served from 21-23

55
Diplomas awarded from 21-23

WHAT WE DO

Elementary Education
NDCDE offers an online elementary program, complete with core subjects, PE, art, and technology courses.

Middle School Education
NDCDE offers over 40 middle school courses, including all core subjects and electives in music, art, and cybersecurity.

HS Core Courses & Diplomas
NDCDE offers all required subjects needed to meet state graduation requirements and awards diplomas to homeschooled students.

HS Electives & CTE Courses
NDCDE helps high school students become choice-ready by offering electives such as foreign language and many CTE courses.

Course Hosting
Through its learning management system, NDCDE hosts drivers' education and one regional CTE Center's courses, helping support local efforts to deliver this critical education.

Filling Teacher Shortages
NDCDE offers temporary assistance to local schools needing to fill a teaching vacancy by providing an ND-licensed virtual teacher to serve as the teacher of record.

HOW WE MEASURE SUCCESS

Completion Rates
NDCDE tracks the percentage of students who completed a course and passed, using these data to inform quality improvements in teaching and student support services. NDCDE's student completion rate for the 21-23 biennium was 78%.

Student Outcomes
In 21-23, NDCDE used student grades to measure student learning gains in its courses, with over 41% of students earning an "A." In 23-25, NDCDE will begin to use data on student proficiency in state standards to comprehensively monitor student learning.

Instructional Quality
NDCDE uses student course evaluations and a comprehensive teacher goal-setting, observation, and evaluation cycle to ensure our teachers deliver high-quality online instruction. In 21-23, on average, 62.5% of students strongly agreed that their instructors were knowledgeable in their content area.

Responsive Support
The NDCDE IT and LMS support teams assist students and teachers with using NDCDE's online technology through an online ticket system. Most tickets are resolved within 24 hours. Response rates and ticket volumes are regularly monitored to assess the quality of support.